

INDUSTRY CAPABILITIES BRIEF

Aerospace & Defense.

A&D hiring is governed by clearance, ITAR, and programs where failure isn't an option. We place cleared and clearable engineering and program talent at primes, integrators, and defense-tech firms. WOSB-certified, CAGE-coded, SAM-registered.

Cleared & Clearable Talent

Space & Satellite Systems

Avionics & Mission Systems

MBSE / Systems Engineering

C5ISR & Defense Electronics

ITAR & CMMC 2.0

Where we *go deep*.

Aerospace Engineering

Structural, propulsion, flight-controls & systems engineers across fixed-wing, rotary & unmanned. Cleared & clearable.

Cybersecurity & CMMC

Cleared cyber engineers, CMMC 2.0 implementation, software supply-chain security, IR for classified environments.

Program Management & Systems Engineering

DoD PMs (FAR / DFARS), INCOSE systems engineers, capture & proposal engineering leads.

Defense Software & Embedded

Embedded / RTOS, radar & EW software, autonomy software, defense-grade DevSecOps.

Space Systems

Spacecraft systems, satellite payload, ground systems, launch services, in-space manufacturing & servicing.

Manufacturing & Quality (A&D)

AS9100 quality, NADCAP process engineers, cleared production manufacturing, defense supply chain.

How clients *engage*.

Five engagement models: Contingent Workforce · SOW / Project Delivery · Managed Services (MSP & VMS) · Direct Hire · RPO

Federal-ready *by credential*.

WBENC- & WOSB-certified (#WBE2600761 / #WOSB260585) · CAGE-coded · SAM-registered · NAICS 561311 / 541611 / 541612 / 561320: an eligible small-business sub-tier counter-party for FAR Part 19 subcontracting goals, held to the same operational discipline as a Tier-1 commercial partner.

Representative seats filled: aerospace, structural, propulsion & flight-controls engineers · embedded & autonomy software · cleared cybersecurity & CMMC leads · spacecraft & payload engineers · DoD program managers · AS9100 / NADCAP quality.

Aerospace & Defense *insights*.

A&D · TALENT	The clearance economy: how defense-tech entrants are repricing cleared talent.	Read the insight →
AI & SOURCING	AI-augmented sourcing: separating real productivity from buzzword theater.	Read the insight →
WORKFORCE STRATEGY	Time-to-fill in a tight market: what 30 days actually requires.	Read the insight →