

INDUSTRY CAPABILITIES BRIEF

Manufacturing & Industrial.

American industry's biggest hiring crunch in fifty years: reshoring, smart factories, and a generational handoff on the engineering bench, all at once. We place the people rebuilding it, factory floor to cloud.

Multi-Discipline Engineering

Smart Factory & Industry 4.0

SAP S/4HANA

Automation & RPA CoE

Capital Projects & Commissioning

Quality & Regulatory

Where we *go deep*.

Multi-Discipline Engineering

Mechanical, electrical, process, controls, structural & software, solo or coordinated teams.

ERP Modernization (SAP S/4HANA)

MM/PP/QM/FI-CO functional, ABAP/Fiori/BTP technical, S/4-to-MES & PLM integration.

Quality & Regulatory

ISO 9001 / IATF 16949, FDA-inspected QA, supplier quality, validation engineers.

Smart Factory & Industry 4.0

MES, digital twin, factory-data platforms, OT/IT integration, industrial IoT.

Capital Projects & Commissioning

CapEx PMs, commissioning engineers, industrial construction & multi-EPC program leads.

Supply Chain & Operations

Demand planning, S&OP, manufacturing ops, lean / Six Sigma specialists.

How clients *engage*.

Five engagement models: Contingent Workforce · SOW / Project Delivery · Managed Services (MSP & VMS) · Direct Hire · RPO

Proven *in the field*.

MANUFACTURING · AUTOMATION COE

Automation CoE, PMO discipline, and HR-systems modernization: three talent profiles, one engagement.

[Read the case study →](#)

Representative seats filled: mechanical, electrical, process & controls engineers · MES & digital-twin specialists · SAP S/4 functional & technical leads · Appian / UiPath automation developers · capital-project & commissioning engineers · IATF/ISO quality engineers.

Manufacturing *insights*.

MANUFACTURING
· ERP

SAP S/4HANA migration in mid-cap manufacturing: the talent gap nobody is pricing in.

[Read the insight →](#)

AI & SOURCING

AI-augmented sourcing: separating real productivity from buzzword theater.

[Read the insight →](#)

MSP & VMS

Inside an MSP program: what procurement leaders look for in a Tier 1 partner.

[Read the insight →](#)