

INDUSTRY CAPABILITIES BRIEF

Telecom, Media & Entertainment.

Telecom, media, and entertainment converged into one talent map: content moves over networks, networks run on cloud, cloud is rebuilt on AI. We work it as one, not three.

5G & Open RAN

Content Tech & OTT

Telco Cloud & Edge

Trust & Safety

OSS / BSS

Telco Cybersecurity

Where we *go deep*.

Network Engineering & 5G

RAN, NFV/SDN, edge platforms, telco cloud, 5G monetization.

Trust, Safety & Moderation

T&S leads, moderation ML, DSA & state-law policy.

Data Platform & Analytics

Subscriber data, marketing analytics, content performance.

Content Technology & OTT

ABR, DRM, recsys, live-stream infrastructure.

Customer Experience & Self-Service

CX platforms, conversational AI, billing modernization.

Cybersecurity for Critical Infra

Telco cyber, CISA, SS7/Diameter, supply-chain risk.

How clients *engage*.

Five engagement models: Contingent Workforce · SOW / Project Delivery · Managed Services (MSP & VMS) · Direct Hire · RPO

Proven *in the field*.

TELECOM · TRANSFORMATION

Fifteen-plus specialists, multi-discipline, multi-platform, all US Citizens or GC.

[Read the case study](#) →

MEDIA · LIVE ENTERTAINMENT

Executive finance placements for an industry that doesn't sleep.

[Read the case study](#) →

Representative seats filled: RAN, NFV/SDN & edge engineers · content-tech (ABR/DRM/recsys) · trust & safety ML · CX & conversational-AI leads · subscriber-data engineers · telco cyber (SS7/Diameter).

Telecom, Media & Entertainment *insights*.

TELECOM · 5G

Hiring for 5G monetization: the four roles every operator missed.

[Read the insight](#) →

AI & SOURCING

AI-augmented sourcing: separating real productivity from buzzword theater.

[Read the insight](#) →

WORKFORCE

Direct hire vs. contingent: a procurement leader's decision framework.

[Read the insight](#) →